



Brook Haven Middle School Student Pledge

As a student of Brook Haven Middle School, I pledge to contribute to a safe, respectful, responsible, kind, and focused learning environment. I understand that every student deserves to feel safe and supported at school. Therefore, I commit to the following:

- I will use respectful language and gestures and will not engage in offensive, obscene, or discriminatory behavior based on race, ethnicity, color, gender, religion, creed, disability, age, sexual orientation, gender identity/expressions, or national origin.
- I will follow the directions of teachers, aides, administrators, and all school personnel.
- I will not fight, taunt, threaten, or encourage confrontations or violence in any form.
- I will show appropriate behavior and respect in my personal interactions and will refrain from inappropriate displays of affection.
- I will not engage in any behavior that disrupts the learning environment or jeopardizes the safety of others.
- I will dress appropriately and avoid clothing that is offensive or disruptive.
- I will stay focused in class and will not distract others from learning.
- I will use learning tools and technology in a way that will not cause harm or disruption.
- I will treat my classmates, teachers, staff, and all members of the school community with kindness and respect, avoiding verbal abuse, harassment, intimidation, or threats.
- I will remain free from the influence of alcohol or drugs while at school or during school events.
- I will not smoke, vape, or use tobacco products.
- I will not engage in or promote gang activity, including wearing or displaying gang-related clothing or symbols.
- I will follow all school rules, SUSD policies and state laws.

I understand that failure to follow this pledge may result in disciplinary action, including detention, exclusion from activities, suspension, or expulsion.

I acknowledge that by signing this pledge, I am making a personal commitment to contribute to a positive school culture. I understand that my actions impact others, and I take full responsibility for being a respectful and engaged member of the Brook Haven Middle School community.

Student Name: _____ **Student Signature:** _____

Adult Supporter Name: _____ **Adult Supporter Signature:** _____



Brook Haven School

Progressive Discipline Framework for Discriminatory Offenses

For student offenses that are discriminatory in nature based on race, ethnicity, skin color, gender, religion, creed, disability, age, sexual orientation, gender identity/expression or national origin, in addition to Restorative Practice(s) to encourage accountability, the following disciplinary actions are taken:

First Offense	Second Offense	Third Offense
<ul style="list-style-type: none"> The student's parent or guardian will be contacted The student will work with Brook Haven staff to create a restorative plan <p>Depending on the severity of the incident, the student may also...</p> <ul style="list-style-type: none"> The student will meet with principal or vice principal for a conference Lose privileges Serve detention(s) 	<ul style="list-style-type: none"> The student will meet with principal or vice principal for a conference The student's parent or guardian will be contacted The student will work with Brook Haven staff to create a restorative plan The student will serve detention(s) <p>Depending on the severity of the incident, the student may also...</p> <ul style="list-style-type: none"> Lose privileges Be placed on a behavior contract Be assigned reflective work or work detail Be suspended for up to 3 days 	<ul style="list-style-type: none"> The student will meet with principal or vice principal for a conference The student's parent or guardian will be contacted The student will work with Brook Haven staff to create a restorative plan The student will be placed on a behavior contract The student will meet with counselor or support staff The student will lose privileges The student will be assigned reflective work or work detail The student will be suspended for 3-5 days

This progressive discipline framework is implemented in accordance with California Education Code sections 48900-48927, including Ed Code 48900.3 (hate violence) and 48900.4 (harassment, threats, or intimidation based on protected characteristics). Under Ed Code 48915(e), expulsion for discriminatory offenses may only be imposed when other means of correction have failed or when the student's presence poses a continuing danger to physical safety.